

Principles

Learning Circles...

- Create organizational change and improved outcomes through a focus on best practice.
- Inspire a learning organization committed to improved practices, functioning, and outcomes.
- Address challenges or practice issues relevant to and actionable by the Learning Circle members.
- Connect practice change to the agency's mission, values, and practice model.
- Employ interventions and activities based upon evidenced-based approaches.
- Empower circle members to improve practice for more positive organizational climate and client outcomes.
- Use strengths-focused interventions.
- Embody a culturally responsive approach.
- Use comprehensive, incremental interventions for long-term sustainability.
- Expect full, open, and unbiased participation that encourages communication by all members of the circle.
- Empower circle members to engage in collaborative, balanced, and supportive behavior.
- Emphasize ongoing evaluation to improve effectiveness and achieve desired outcomes.

