#### Alaska

## ALASKA SUPERVISORS' LEADERSHIP COUNCIL

Child welfare supervision improvements and supports

#### **Background:**

The Charter was first adopted in late 2010 and revised in October, 2011. It was created as a result of a recommendation of the Child Welfare Supervision Work Group formed by the Office of Children's Services (OCS) to develop a strategic plan for improving supervision and supervisor support in the State.

Consultants from the National Child Welfare Resource Center for Organizational Improvement (NRCOI) and the National Resource Center for Child Welfare Data and Technology (NRC-CWDT), members of the Children's Bureau's Training and Technical Assistance (TTA) Network, provided TA to the original Work Group in developing the Alaska Supervision Strategic Plan. The Work Group was replaced by the Supervisors' Leadership Council.

### Purpose/Scope:

The primary purpose of the Supervisors' Leadership Council is to monitor the implementation and effects of the Alaska child welfare supervision strategic plan. A secondary purpose is to advise the Leadership of the Office of Children's Services (OCS) on continuous improvement of supervision, including strategies and activities addressing expectations of supervisors inherent in new plans/initiatives.

# Stakeholders Involved:

Alaska is a state-administered child welfare system. The Office of Children's Services (OCS) (child welfare) is housed in the Alaska Department of Health and Social Services (DHSS).

Council membership includes:

- **Regional representatives**: Each of the five administrative regions will have the opportunity to be represented on the Council. Each Children Services Manager will appoint one supervisor to serve on the Council.
- **Licensing representatives**: Licensing will have a representative on the Council. The process used for selection will mirror that used for regional representatives.
- Representatives of Specialists: Specialists (e.g., reviewers, permanency planning, and Indian Child Welfare Act [ICWA]) will have a representative on the Council. The process used for selection will be similar to that used for regional representatives.
- **Representative of Intake**: Intake will have a representative on the Council. The process used for selection will be similar to that used for regional representatives.
- **Senior Leadership**: A representative of Senior Leadership will participate on the Council.
- State Office/University Partners: Participation on the Council for pre-determined or indeterminate length of time by representatives of State Office or university partners may be requested by the Council. The request for participation of such representatives will be made to OCS leadership except for the following representatives for which the request may go directly to the Unit manager: Child and Family Services Review (CFSR) Coordinator; Child Welfare Academy (CWA); Quality Assurance (QA) staff; Online Resources for Children of Alaska (ORCA).

Additional members: Additional members may be added to the Council by recommendation by the Council to the
leadership of OCS or by the leadership itself. Appointing authorities may recommend appointment of additional members
to the Council. In considering recommendations for additional members, the Council will take into account representation
of service areas and program areas.

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