

## Missouri

### MISSOURI CHILD WELFARE SUPERVISION ADVISORY COMMITTEE

#### *Child welfare supervision improvements and supports*

<b>Background:</b>	<p>This Charter was created as a result of a recommendation from the Child Welfare Supervision Work Group, convened to study how to better support supervisors and improve supervision. The Work Group prepared and helped implement the Children's Division's Child Welfare Supervision Strategic Plan. Staff and consultants from the National Child Welfare Resource Center for Organizational Improvement (NRCOI) and the National Resource Center for Child Welfare Data and Technology (NRC-CWDT), members of the Children's Bureau's Training and Technical Assistance (TA) Network, provided TA to the Work Group in developing the Child Welfare Supervision Strategic Plan. The first draft of the Charter was submitted to leadership in January 2008. The revised Charter was approved in April 2009. The Committee continues to operate in service to the Children's Division.</p>
<b>Purpose/Scope:</b>	<p>The purpose of the Child Welfare Supervision Advisory Committee is to advise the leadership of the Children's Division on continuous improvement of supervision and to monitor the implementation and effects of strategies adopted to achieve such improvement. Committee functions include:</p> <ul style="list-style-type: none"><li>• Monitoring developments in child welfare supervision across the country to identify emerging best practices;</li><li>• Recommending to Division leadership strategies and activities for incorporation into a strategic plan for supporting and improvement child welfare supervision, including strategies and activities addressing new expectations of supervisors inherent in new policy.</li><li>• Monitoring the implementation and effects of the Division's strategic plan and reporting the results to Division leadership.</li><li>• Serving as a planning committee, with other participants, for any conferences of Missouri Child Welfare Supervisors.</li></ul>
<b>Stakeholders Involved:</b>	<p>Missouri is a state-administered child welfare system. The Children's Division (CD) (child welfare) is housed in the Missouri Department of Social Services (DSS.)</p> <p>The Committee consists of approximately 18 members:</p> <ul style="list-style-type: none"><li>• Two representatives from each of the seven sub-regions, nominated by the Regional Director and appointed by the Division Director.</li><li>• Three Central Office staff (the Child and Family Services Review [CFSR] Coordinator, a leader from the Training Unit, a leader from the Quality Assurance [QA] staff).</li><li>• A faculty member from a Missouri university with a professional focus on child welfare supervision.</li></ul> <p>Additional members may be added to the Committee by recommendation to the leadership of the Children's Division or by the leadership itself.</p>
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