

North Carolina

NORTH CAROLINA CHILD WELFARE SUPERVISION ADVISORY COMMITTEE

Child welfare supervision improvements and supports

Background:	<p>As part of the State's 2008 Program Improvement Plan, a Supervision Work Group was created to develop a strategic plan to support and improve child welfare supervision in North Carolina. The group received T/TA from the National Child Welfare Resource Center for Organizational Improvement (NRCOI) and the National Resource Center for Child Welfare Data and Technology (NRC-CWDT) from 2007-2009. Upon completion of their work, State leadership asked the group to continue as a standing, on-going committee to monitor and continuously advise Division's leadership on supervision. A charter was written in 2012 to formalize the creation of the Child Welfare Supervision Advisory Committee.</p>
Purpose/Scope:	<p>Through partnership with the North Carolina Division of Social Services (NCDSS), the purpose of the Child Welfare Supervision Advisory Committee (CWSAC) is to advise the leadership of the NCDSS on continuous improvement of supervision and monitor the implementation and effects of strategies adopted to achieve such improvement.</p> <p>Committee functions include:</p> <ul style="list-style-type: none">• Monitoring the implementation and effects of the NCDSS strategic plan for supporting and improving child welfare supervision and reporting the results to NCDSS leadership.• Monitoring developments in child welfare supervision across the country to identify emerging best practices.• Providing supervisory support and advocacy by the development of a peer-to-peer network.• Providing recommendations to the NCDSS on areas needing improvement and consistency in supervisory practice, to include:<ul style="list-style-type: none">• Providing influence/advice on policy matters as requested by NCDSS and approved by committee leadership.• Providing influence/advice to the Staff Development team on professional development opportunities for supervisors.
Partners Involved:	<p>North Carolina is a county-administered, state supervised child welfare system.</p> <p>Typically, the Committee's membership consists of approximately 35 members:</p> <ul style="list-style-type: none">• Line supervisors from the county departments of social services, including equal representation from each county "level" and region of the state. Any current member may recommend his/her replacement from their region for nomination. New members can also be obtained from the Regional Meetings held by the Children's Program Representatives. Should a supervisor assume another position while serving on the committee, he/she may complete his/her current term of appointment.• Representatives from the North Carolina Division of Social Services (for example, the Child and Family Services Review [CFSR] coordinator, the training director, policy, local support to counties, and the Special Assistance Improvement Teams).• At least one faculty member with a professional focus on child welfare supervision from a university within North Carolina.
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