

Wyoming

[WYOMING SUPERVISORY LEADERSHIP COUNCIL](#)

*Child welfare supervision improvements and supports*

<b>Background:</b>	<p>The Wyoming Supervisory Leadership Council was created as a result of the State's 2008 Program Improvement Plan, which charged the State with providing supervision for improved outcomes in a culture of Family Centered Practice. Department of Family Services (DFS) Leaders worked with two of the Children's Bureau's National Resource Centers (National Child Welfare Resource Center for Organizational Improvement [NRCOI] and the National Resource Center for Child Welfare Data and Technology [NRC-CWDT]) to form a work group to develop a strategic plan for supervision. Their work was presented to leadership on November 17, 2011.</p>
<b>Purpose/Scope:</b>	<p>The primary purpose of the Supervisory Leadership Council is to monitor the implementation and effects of the supervision strategic plan. A secondary purpose is to advise the leadership of the Department of Family Services (DFS) on continuous improvement of supervision, including strategies and activities addressing expectations of supervisors inherent in new plans/initiatives. Council functions include:</p> <ul style="list-style-type: none"><li>• Monitoring developments in child welfare (which includes juvenile justice) supervision across the country to identify emerging best practice.</li><li>• Recommending to leadership strategies and activities for incorporation into the supervision strategic plan for supporting and improving child welfare supervision, including strategies and activities addressing new expectations of supervisors inherent in new policy.</li><li>• Monitoring the implementation and effects of the Division's strategic plan for supporting and improving child welfare supervision and reporting the results to Divisions' leadership.</li></ul> <p>Serving as the planning committee, with other participants, for any meetings / conferences of Protective Services and Juvenile Services Supervisors.</p>
<b>Stakeholders Involved:</b>	<p>Wyoming is a state administered child welfare system. Juvenile Services and Protective Services are provided through the Department of Family Services (DFS).</p> <p>Membership of the Council includes the following:</p> <ul style="list-style-type: none"><li>• <b>Supervisors:</b> One supervisor from Juvenile Services and one supervisor for each Protective Services Region will be appointed to the Council. These representatives are appointed by the respective Regional / District Managers.</li><li>• <b>Analysts:</b> One analyst from Juvenile Services and one analyst from Protective Services will be appointed to the Council. These representatives are appointed by the respective Division leaders.</li><li>• <b>Training Unit:</b> One representative from the Training Unit will be appointed. This representative is appointed by the head of the Training Unit.</li><li>• <b>Human Resources Management Division (HRMD):</b> One representative from the HRMD will be appointed. This representative is appointed by the head of the HRMD.</li><li>• <b>Additional Members:</b> Additional members from DFS may be added to the Council by recommendation by the Council to leadership of DFS or by DFS leadership.</li></ul>
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