Links and Organizations for Ongoing Support

National Implementation Research Network (NIRN)

Throughout the Guide, we used the NIRN framework to describe the stages of implementation and implementation drivers. To do so, we adapted information from the following NIRN publications and presentations. For additional information, see: http://nirn.fpg.unc.edu

- Fixsen, Dean; Naoom, Sandra; Blase, Karen; Friedman, Robert; Wallace, Frances. *Implementation Research: A Synthesis of the Literature*, 2005. http://nirn.fpg.unc.edu/sites/nirn.fpg.unc.edu/files/resources/NIRN-Monograph-Full-01-2005.pdf
- Fixsen, Dean L., *Implementation and Change Management*. National Implementation Research Network, Louis de la Parte Florida Mental Health Institute, 2006. (PPT presentation)
- Blase, Karen; Fixsen, Dean; Metz, Allison; and Van Dyke, Melissa. Can Science Survive in the Real World: Implementation Challenges and Solutions. Webinar for the Child Welfare Knowledge Transfer Group, 6/23/09—National Implementation Research Network, Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill, www.muskie.usm.maine.edu/ncic/assets/BlaseImpCh&Sol0609.ppt.ppt
- Fixsen, Dean L., Blase, Karen A., Naoom, Sandra F., Wallace, Frances. *Core Implementation Components. Research on Social Work Practice*, September 2009, Vol. 19, no.5, 531-540. http://rsw.sagepub.com/content/19/5/531.abstract
- Blase, Karen; Devin, Pat; Van Dyke, Melissa. System and Practice Change Through an Implementation Lens. Children's Bureau Intensive On-Site T/TA Workgroup, October 28, 2009, National Implementation Research Network, Frank Porter Graham Child Development Institute, University of North Carolina at Chapel Hill.
- Atlantic Coast Child Welfare Implementation Center, 2010 Forum Staying the Course—Laying the Groundwork
 For Sustainable Systems Change, June 15-16, 2010, Annapolis, Maryland. Presentations by: Melissa Van Dyke,
 System and Practice Change through an Implementation Lens and Cathy Potter, Bringing It Altogether.
 http://www.accwic.org/news_events/accwic_10_conference_materials.htm
- Facing Reality: What It Takes to Implement Systems Change. Webinar 5/16/11, sponsored by Children's Bureau, Child Welfare Implementation Centers. http://www.nrcadoption.org/wp-content/uploads/2011/02/Facing-Reality-What-it-Takes-to-Implement-Systems-Change-E.pdf

Organizations Sponsored by the Children's Bureau

The National Child Welfare Resource Center for Organizational Improvement (NRCOI) has produced two publications and launched a practice model peer network to help child welfare agencies and Tribal social service programs develop and implement comprehensive, written, and articulated practice models. http://www.nrcoi.org

- An Introduction to the Practice Model Framework, developed in collaboration with the National Child Welfare Resource Center for Permanency and Family Connections (NRCPFC), introduced and addressed the purpose and definition of a practice model.
- Implementing Practice Models in the <u>Child Welfare Matters</u> newsletter (Summer/Fall 2011) provides resources for agencies that have defined a practice model and face the challenge of implementation. It summarizes key factors that drive the implementation process and lead to practice change.
- The Practice Model Peer Network helps network members focus on key issues they face in developing and implementing practice models. The network includes a webpage with individual State documents, tools, and other relevant resources and links; a network listserv to facilitate information requests among members; and quarterly webinars for ongoing communication. Recordings and materials from each webinar are posted on the website: http://www.nrcoi.org/PracticeModelNetwork.htm

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The Child Welfare Information Gateway provides examples of practice models and additional materials to guide child welfare agencies as they develop and implement practice models. http://www.childwelfare.gov/systemwide/sgm/ index.cfm?&submit=1&topicName=practice models&audiencename=professionals

Children's Bureau Express focused on child welfare practice models in its March 2008 (https://cbexpress.acf.hhs.gov/index.cfm?event=website.viewArticles&issueid=92&articleID=1504&keywords=practice%20models%20in%20child%20welfare) and August 2012 (https://cbexpress.acf.hhs.gov/index.cfm?event=website.viewSection&issueID=138&subsectionID=42) issues. The August 2012 issue looks at practice models through the lens of implementation.

Child Welfare Implementation Centers (CWICs) — In 2008, the Children's Bureau established five regional Implementation Centers to work intensively with States and Tribes on implementing strategies to achieve sustainable, systemic change for greater safety, permanency, and well-being for children, youth, and families. Several are helping States and Tribes to develop and implement practice models. For additional information, contact the individual CWIC. http://www.childwelfare.gov/management/reform/building/implementation.cfm

- Northeast and Caribbean Child Welfare Implementation Center http://muskie.usm.maine.edu/ncic/
- Atlantic Coast Child Welfare Implementation Center http://www.accwic.org/
- Midwest Child Welfare Implementation Center http://www.mcwic.org/
- Mountains and Plains Child Welfare Implementation Center http://www.uta.edu/mpcwic/
- Western and Pacific Child Welfare Implementation Center http://wpicenter.org/

The National Child Welfare Resource Center for Tribes Needs Assessment Findings — http://www.nrc4tribes.org/ http://www.nrc4tribes.o

The National Resource Center for Permanency and Family Connections (NRCPFC) offers a Hot Topics Section on its website which includes many resources on Family Centered Practice and Practice Models. http://www.hunter.cuny.edu/socwork/nrcfcpp/info services/family-centered-practice.html

Additional Organizations

Positioning Public Child Welfare Guidance (PPCWG) at the American Public Human Services Association (APHSA) — http://www.ppcwg.org/ — was developed by the Positioning Public Child Welfare Initiative, an initiative begun in January 2007, led by National Association of Public Child Welfare Administrators and supported through a strong collaboration with Casey Family Programs. It includes an extensive module on child welfare practice models, Practice Model Guidance. http://www.ppcwg.org/practice-model-overview.html

Annie E. Casey Foundation (AECF) — http://www.aecf.org/ — makes grants, provides direct services to children and families, and partners with public systems on reform efforts, supporting communities to ensure that all children, regardless of circumstance, achieve the best outcomes possible and have lifelong connections to a caring, nurturing family. In 2010, Casey centralized the Foundation's technical assistance, training, and management consultant expertise to form the Child Welfare Strategy Group, bringing together the Casey Center for Effective Child Welfare Practice, the Family to Family Initiative, and the Casey Strategic Consulting Group. http://www.aecf.org/MajorInitiatives/ChildWelfareStrategyGroup.aspx

California Evidence-Based Clearinghouse for Child Welfare (CEBC) — www.cebc4cw.org — provides child welfare professionals with easy access to vital information about selected child welfare related programs. It recently published *The Implementation Decision Guide for Child Welfare* which describes issues that need to be addressed for effective implementation of evidence-based practices. It includes descriptions of key concepts, an easy way to determine where your system/organization is on the implementation continuum, and guidance on ways to support effective implementation of evidence-based practices in child welfare, mental health, and social service systems. http://www.cebc4cw.org/implementation-resources/tools/implementation-decision-tool-for-child-welfare/

Casey Family Programs (CFP) — http://www.casey.org/ — When public child welfare agencies seek outside help with practices and policies to better the lives of children, Casey Family Programs' team of strategic consultants can assist. In July 2008 CFP published *Practice Model Framework: A Brief Overview.* http://library.childwelfare.gov/cwig/ws/library/docs/gateway/Blob/67832.pdf;jsessionid=287224C8971559FDD8C94C36938442FB?w=+NATIVE%28%27">http://library.childwelfare.gov/cwig/ws/library/docs/gateway/Blob/67832.pdf;jsessionid=287224C8971559FDD8C94C36938442FB?w=+NATIVE%28%27">http://library.childwelfare.gov/cwig/ws/library/docs/gateway/Blob/67832.pdf;jsessionid=287224C8971559FDD8C94C36938442FB?w=+NATIVE%28%27">http://library.childwelfare.gov/cwig/ws/library/docs/gateway/Blob/67832.pdf;jsessionid=287224C8971559FDD8C94C36938442FB?w=+NATIVE%28%27">http://library.childwelfare.gov/cwig/ws/library/docs/gateway/Blob/67832.pdf;jsessionid=287224C8971559FDD8C94C36938442FB?w=+NATIVE%28%27">http://library.childwelfare.gov/cwig/ws/library.

CFP and the **Center for Juvenile Justice Reform at the Georgetown University Public Policy Institute (CJJR)**— http://cjjr.georgetown.edu/ — have partnered since 2007 to address the unique issues presented by children and youth who are known to both the child welfare and juvenile justice systems. Together they published *Crossover Youth Practice Model*. http://cjjr.georgetown.edu/pdfs/cypm/cypm.pdf

Center for the Study of Social Policy (CSSP) — http://www.cssp.org — ensuring that children and their families have the supports, opportunities, and resources they need to thrive is the cornerstone of CSSP's child welfare work. http://www.cssp.org/reform/child-welfare

Currently CSSP's child welfare system reform work includes, in part:

- direct consultation with States and localities on changing practices, financing reform, strategic planning and building community partnerships;
- developing new initiatives, including research, identifying best practices and working with selected jurisdictions to promote child well-being for youth in foster care; and
- developing recommendations to guide qualitative case-based reviews as part of State and county child welfare quality assurance systems.

A recent publication is *Counting is Not Enough: Investing in Qualitative Case Reviews for Practice Improvement in Child Welfare*, published in collaboration with the **Annie E. Casey Foundation**. http://www.cssp.org/publications/child-welfare-misc/Counting-is-Not-Enough-Investing-in-Qualitative-Case-Reviews-for-Practice-Improvement-in-Child-Welfare.pdf

The Child Welfare Policy and Practice Group (CWPPG) — www.childwelfaregroup.org — is a private, non-profit organization developed to help child welfare, mental health and juvenile justice systems create, design and manage organizational change that results in improved practice and outcomes for children and and their families. It offers a comprehensive description of the history and importance of creating a practice framework or model of practice:

*Adopting a Child Welfare Practice Framework. http://www.childwelfaregroup.org/documents/Framework.pdf

National Child Traumatic Stress Network (NCTSN) — www.nctsnet.org/ — works to raise the standard of care and improve access to services for traumatized children, their families and communities. It sponsored a webinar, A Case Study of Scaling Up a Differential Response Child Welfare Model Statewide, which provided an overview of the application and utility of the NIRN Implementation Frameworks in supporting the scale-up of a Differential Response Child Welfare Model statewide. www.nctsnet.org/content/case-study-scaling-differential-response-child-welfare-model-statewide-pay-now-or-pay-later

National Wraparound Initiative (NWI) — http://www.nwi.pdx.edu/ — promotes understanding about the components and benefits of wraparound, and provides the field with resources to facilitate high quality and consistent wraparound implementation. The NWI has addressed *The Art of Wraparound in the Child Welfare Environment*. http://www.nwi.pdx.edu/webinars/Webinar7.pdf