Projects

**New Jersey**
*Managing with Data to Improve Outcomes for Children and Families*
To improve management and supervisory use of data to manage toward improved child and family outcomes, New Jersey has established a Fellows program, identifying middle managers and supervisors who are best positioned to develop and leverage improved analytic capacity throughout the agency. The Fellows participate in a focused, structured process of applied learning to integrate the use of data into their work.

**New Hampshire**
*Statewide Family-Centered Practice Model for Child Welfare and Juvenile Justice*
In collaboration with families, staff, and community partners, New Hampshire developed and implemented a statewide practice model that fully integrates all aspects of the child welfare system.

**Massachusetts**
*Enhancing Supervisory Capacity to Support and Sustain the New DCF Integrated Casework Practice Model*
Massachusetts implemented a training and coaching program for supervisors that focused on the use of critical thinking and behavioral anchors, with coaching taking place within supervisory learning circles.

**Vermont**
*Comprehensive Statewide Practice Model Implementation*
Vermont is implementing a practice model, requiring improved practice guidance, hiring and performance evaluation, alignment of contract services, and utilization of data by managers and supervisors to assess outcomes and fidelity.

**New York**
*Building a System of Sustainable Supports for Child Welfare Supervisors*
New York is building a system of supports for child welfare supervisors at the line, operational, and administrative levels in order to increase the effectiveness of the workforce, improve casework practice, and the statewide level of achievement of safety, permanency, and well-being for children and families.

**Penobscot and Passamaquoddy Tribal Consortium**
*Building Tribal Practice Models and Compatible Data Tracking Systems*
Geographically located within the State of Maine, this two-tribe consortium is developing and implementing child welfare practice models with strong community components, revising practice guidance, and developing and implementing automated tracking systems compatible with the models.