

## Mission Of The National Child Welfare Workforce Institute

Our purpose is to build the capacity of the nation's child welfare workforce and improve outcomes for children, youth and families through activities that support the development of child welfare leaders. Our goals are to derive promising practices in workforce development, deliver child welfare leadership training for middle managers and supervisors, facilitate BSW and MSW traineeships, engage national peer networks, support strategic dissemination of effective and promising leadership and workforce practices, and advance knowledge through collaboration and evaluation.

NCWWI's workforce development activities promote...

**Learning:** Fostering continuous learning that is interactive, reflective and relevant

**Leading:** Cultivating diverse leadership at multiple levels within child welfare systems

**Changing:** Supporting change through workforce development and organizational capacity building

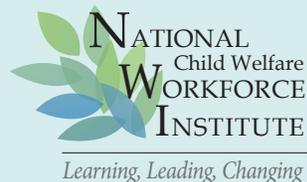
## Partners

National Child Welfare Workforce Institute partners in this 5-year collaborative venture with the Children's Bureau include:

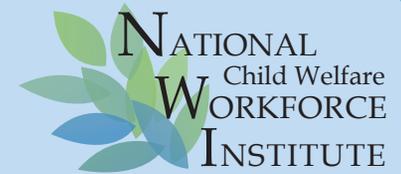
University at Albany  
University of Maryland  
University of Iowa  
University of Denver  
University of Southern Maine  
Michigan State University  
University of Michigan  
Fordham University  
National Indian Child Welfare Association  
Portland State University

The Leadership Academy for Supervisors is administered by the University of Southern Maine.

For more information visit  
[www.ncwwi.org](http://www.ncwwi.org)  
or email [LAS@usm.maine.edu](mailto:LAS@usm.maine.edu)



This project is made possible through a cooperative agreement between University at Albany School of Social Welfare ([www.albany.edu/ssw](http://www.albany.edu/ssw)) and U.S. DHHS/ACF Children's Bureau ([www.acf.hhs.gov/programs/cb/](http://www.acf.hhs.gov/programs/cb/)), Grant Number 90CT0145.



[www.ncwwi.org](http://www.ncwwi.org)

*Learning  
Leading  
Changing*

**Leadership Academy  
Online Training for  
Child Welfare Supervisors**



A Service of the Children's Bureau, a member of the T/TA Network

## What Is The Leadership Academy?

The Leadership Academy is part of the NCWWI, and provides leadership training for supervisors and middle managers to initiate and support organizational transformations that lead to improved outcomes for children, families, and communities.

*“Leadership and learning are indispensable to each other.”*

—John F. Kennedy

## What Is The Leadership Academy For Supervisors?

The Leadership Academy for Supervisors (LAS) is a free web-based training program for supervisors based on a leadership competency model specific to



child welfare. This unique opportunity provides professional development to supervisors who want to be effective leaders in their current role or who are interested in preparing for advancement.

## Who Should Apply?

All supervisors who meet the following criteria are eligible to apply:

- Supervisors who work in a public or tribal child welfare agency, or in a private agency that provides services traditionally provided by public child welfare, and
- Who have been in their supervisory position for at least one year.

## How Much Does It Cost?

There is no cost for this online training.

This is a FREE  
online training

## What Topics Are Covered?

The training has two components:

**Core Leadership Program:** The core leadership program includes an introductory module and five core courses (*Foundations of Leadership; Leading in Context: Building Collaboratives; Leading People: Workforce Development; Leading for Results: Accountability; and Leading Systems Change: Goal-Setting*).

**Take the Lead Series:** These shorter, stand-alone modules are open to all eligible supervisors, not just those enrolled in the LAS core leadership program.

## What Is The Time Commitment?

The core leadership program is a total of 30 hours (courses vary from 2-6 hours and are followed by 90-minute sessions

(generally webinars)). Learners can work at their own pace, coming in and out of the training or enrolling in only one or two of the modules. The *Take the Lead* modules are all less than an hour.

## What Equipment Is Needed?

A computer with internet connection is necessary. Headphones are helpful.

## Are Certificates Provided?

Certificates of completion are provided.



## Are CEU's Available?

Continuing Education Units (CEU's) are available for those who complete the core leadership program and who wish to apply for CEUs.

## How to Apply or Find out more?

To complete an application and/or get more information, please visit [www.ncwwi.org/las.html](http://www.ncwwi.org/las.html)