Creating a Trauma - Informed Child Welfare System

The Oklahoma Story

Building Systems to Support Trauma-Informed Practice

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Vision Statement

- Oklahoma Child Welfare will be a trauma-informed system that enhances well-being and resilience for children, youth, families and those working in their behalf.
Goals

- Instill a culture change that embraces trauma-informed practice and principles for all staff and placement providers.
- Build a strong trauma informed community network.
- Improve communication, care coordination, and cross training between service systems.
- Implement evidence- and trauma-informed screening and assessments for children, youth and parents.
- Build community capacity to provide evidence-based and informed treatments and interventions for children, youth and families.
- Utilize evaluation to continuously improve outcomes for children, youth, families and those working in their behalf.
How Did We Get Here?

- Trauma work with Residential Placements
  - Department of Mental Health Sites, State Level NCTSN Partnerships, Child Welfare Group Homes
- Oklahoma’s selection as CTISP Lab Site
  - Community Assessment
  - Implementation Plan
- Participation in NCTSN Breakthrough Series Collaborative
- Law Suit
  - Settlement
  - High Profile Cases and Media Attention
Today’s Situation

- CTISP Implementation Plan

- State Level Partnerships among other agencies, including Department of Mental Health

- Pinnacle Plan

- Vision of Trauma Work as means to System Transformation

- ACF Grant-Transformation of our Shelters
Plan for System Change

- Defining and Refining Goals
  - Based on Implementation Science
  - Utilizing Statewide Steering Committee of Community Partners
  - Strong Leadership and Lab Site Support

- What we have done so far
  - Worker Training utilizing CW Trauma Toolkit
  - Identification and development of Lab Sites to implement and test roll out
  - Plan for roll-out to entire state over five year period
Recommendations

- Identify State and or Community Level Partners
  - Assure that they have a true role in the work

- Build on system strengths-

- Recognize the inherent realities for staff and system
  - Limited availability of resources (treatment and placement)
  - Challenges of work (internal and external stressors)
  - Climate of change –at all levels of work
Oklahoma’s Next Steps

- Assure Crosswalk of all initiatives
- Complete strategic planning with participation and inclusion of steering committee
- Identify and address staff needs
- Assure that data measures are identified, in place and that continuous quality is being evaluated
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