COLLABORATIVE PRACTICE: SHARING CASES AND GOING OUT ON HOME VISITS

Supportive Consultant

- > Family Point of View
- > Focus
- > Family Point of View Prepare
- > Family Point of View During
- > Family Point of View After

"TEAMING" and **"PARTNERSHIP"** between workers and supervisors provides an opportunity to provide **"ON SITE"** feedback and direction for improvement.

BEFORE THE VISIT, THE SUPERVISOR MIGHT ASK:

"What do you hope to accomplish in partnership with the family?"

"What are the risks and safety issues the family needs to address?"

How can I be useful to you on this visit?"

AFTER THE VISIT, THE SUPERVISOR MIGHT ASK:

- "Which parts of the visit would the family say were most helpful and made a difference?"
- "What progress has the family made since your last visit?"
- ✓ "What are the next steps for you and for the family?"
- "In what ways can I be helpful to you with this family?"

SUPERVISORS CAN HELP WORKERS KEEP THE FAMILY AND THE CHILD'S SAFETY CLEARLY IN FOCUS AS THEY:

- Evaluate for strengths and possible solutions from the family's perspective;
- Elicit well-constructed goals from the family's frame of reference;
- Listen to the family to find hidden resources and capitalize on them;
- Encourage workers to always work toward family-driven solutions that are created in collaboration with the worker; and
- Emphasize what will work, tailoring interventions for each family, with the family fully included in and leading the effort to make lasting change.

COACHING

- ✓ Family Point of View
- ✓ One on One
- ✓ Peer Support "Coaching Buddy"
- ✓ Leadership: Communicating Vision
- ✓ Family Team Meetings: Modeling

✓ Outcomes

- > What are the family's goal?
- > How will they...we know?

CASE CONSULTATION

- ✓ Collaborative View of:
 - > Family Cases
 - > Family Point of View
- ✓ Peer Wisdom Expertise
- ✓ Building a Skill Set to Be:
 - > Family Centered
 - > Strength Based
 - > Focused
 - > Inclusive
 - > Outcomes Oriented