



**\* Putting on the Mindset...**

# **The Challenge To Child Welfare**



**Creating a Mindset Approach**

**Is**

**Everything**



# Solutions: The Groundwork

## *Guiding Principles:*

- \* Families can enhance & improve the well being of their children with assistance
- \* Families are our colleagues
- \* Family strengths can be enhanced
- \* Families are able to formulate their own solutions with assistance
- \* Families tend to maintain solutions they create
- \* Families are doing the best they can in difficult situations
- \* Families have a right to support in their efforts to improve their children's well being



# Building Solutions in Child Welfare

## Groundwork and Guiding Principles

- \* **Families know more about their situation than anyone**
- \* **Respect the dreams and aspirations clients have for themselves and their children**
- \* **Families are able to formulate their own goals and build their own solutions**
- \* **Families tend to maintain solutions they create**
- \* **Family strengths can be enhanced and change can happen**
- \* **Families are our partners and need our support**
- \* **Families can enhance and improve the well being of their children, with assistance and support**
- \* **Safe solutions will be found in partnerships among parents, workers, supervisors and other community partners**
- \* **Families have a right to be supported in their efforts to improve their children's well being**
- \* **Most children can be protected by their parents**
- \* **Child protection must also focus on family protection**



# Building Solutions in Child Welfare Services

## Focused Paradigm Solution

- ✧ **Client takes center stage**
- ✧ **Assessment of solutions, not deficits**
- ✧ **Capitalize on what has worked so far**
- ✧ **Listen to what are the client's desired outcomes. Join with client to realize outcomes.**
- ✧ **What are the client's existing strengths and resources? Use them to build solutions.**
- ✧ **Using a client's own words and images will help the worker build on past successes (however small) and move toward solutions that last**
- ✧ **Collaboration is the key**
- ✧ **Solutions will be generated by client together with worker**
- ✧ **Worker respects and works with unique individual, cultural, ethnic realities that each client brings to the situation**
- ✧ **Responsibility for safety of child becomes the parent's responsibility**