Career Lattice

Level One
Practitioners have a high school diploma/GED, 6 months of experience and 30 hours of related training.

Level Two:
Practitioners have a high school diploma/GED, 1 year of experience, and 45 hours of related training.

Level Three:
Practitioners have 1-year credit Certificate in Social Services, ECE\* or related field;
Or CDA credential or 9 related college credits and 1 year experience;
Or a high school diploma/GED with LSW certification and 3 years of experience;
Or a high school diploma/GED, 3 years experience and 90 hours related training.

Level Four:
Practitioners have an AA/AS in Social services, ECE, or related field;
Or an AA/AS with 12 credits in ECE, Social Services or a related subject and 2 year experience;
Or a 1 year credit Certificate in Social Services, ECE, or a related field and 2 years experience;
Or CDA credential or 9 related college credits and 3 years experience;
Or a high school diploma/GED with LSW certification and 5 years experience.
Or a high school diploma/GED, 5 years experience and 135 hours related training.

Level Five:
Practitioners have a BA/BS in ECE, Social Services or a related field;
Or a BA/BS in with 12 credits in ECE, Social Services, or related subject and 1 year of experience;
Or an AA/AS in ECE, Social Services or related field and 2 years experience;
Or a 1-year credit Certificate in Social Services, ECE or a related field and 5 years experience.
Or a CDA or LSW or 9 related college credits and 6 years of experience.

Level Six:
Practitioners have a MA/MS in Social Services, Social Work, ECE or related field;
Or a BA/BS in Social Services, Social welfare or related field with LSW certification and 1 year experience;
Or a BA/BS in Social Services, ECE or related field and 2 years experience;
Or an AA/AS in Social Services, ECE or a related field and 5 years experience.

Level Seven:
MA/MS in Social Services or a related field and 2 years experience;
Or a BA/BS in Social Services or Social Welfare or a related field with LSW certification and 3 years experience
Or a BA/BS in Social Services, ECE or a related field and 5 years experience

Level Eight:
Practitioners have a Doctorate in Social Services, Social Work, ECE or a related subject
Or a MA/MS in ECE, Social Services, or related subject and 5 years experience.

- Accepted course work/ degrees can be in Early Childhood Education, Child Growth and Development, Elementary Education, Early Childhood Special Education, Child & Family Studies, Child, Family and Community Relationships, Mental Health and Human Services and Social Work. Non-related degrees must include at least 36 college credits in the above categories.
- Psychology, Sociology and Secondary Education are not considered related degrees unless the degree includes 36 college credits in the above course categories.

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